6] \ bS\ ba

(% GVS US\S`OZ RSPOhS]T bVS aWbg\$SWWVbV aSaaW\ e WZ PS VSZR T]	[GcSaRQg#
) + FS^bS[PS`#b] J SR\SaRQg#)	 BQb]PS`)'(*%

) %   GVS : S\S`OZ 4 aaS[ PZg#  Pg WVa `Sa]Zc bW\ --&) +# RSQWRSR b] Q]\dS\S O VWVV\$
ZSdSZ [SSbW\U]T bVS : S\S`OZ 4 aaS[ PZg ]\  bVS `SOWWObW\ ]T bVS @WZS\\W[
7 SdSZ^[S\ b:]Oa O\R]bVS` W[S`\ObW\OZg OU SSR RSdSZ^[S\ b U]OZ T]` ^S`a]\a
e WW RWWOPWZWWa]\ @]\RQg#) * FS^bS[PS`)'(*%

*%   5 g WVa `Sa]Zc bW\  -.&0# bVS : S\S`OZ 4 aaS[PZg RSQWRSR b] Q]\dS\S O VWVV\$ZSdSZ
[SSbW\U]\ \c QZSO RWO [Q\ S\ b\ GVc`aRQg#)	- FS^bS[PS`)'(*%

+%   5 g WVa `Sa]Zc bW\  -.&(0# bVS : S\S`OZ 4 aaS[PZg RSQWRSR b] V]ZR O be]$RQg
VWWV\$ZSdSZ RWO]_cc S   \ R\bS`O   b   ]   O   ] UVOMW\ O\

))% GVS VWUV\$ZSdSZ RWZ]UcS e WZ QJ\aWb]T T]c` ^ZS\Og [ SSbWUa O\R T]c`
WbS`OQbWdS [ cZbWabOYSV]ZRS` `]c\R bOPZSa# b] PS VSZR OQQ]`RWU b] bVS T]ZZ]e WU
aQVSRcZS1

      (' O[% %(^% %   CZS\Og [SSbWU !: S\S`OZ4 aaS[ PZg ; OZZ!A]`bV ? Oe \
                    5 c VRWU""

      (' O[% %(^% %   E]c\R bOPZS (!6]\TS`S\QS E]][ ( !6 ]\TS`S\QS 5 c VRWU""

      *$- ^% %   E]c\R bOPZS) !6]\TS`S\QS E]][ ( !6 ]\TS`S\QS 5 c VRWU""

      *$- ^% %   CZS\Og [SSbWU !: S\S`OZ4 aaS[ PZg ; OZZ!A]`bV ? Oe \
                    5 c VRWU""

      (' O[% %(^% %   CZS\Og [SSbWU !: S\S`OZ4 aaS[ PZg ; OZZ!A]`bV ? Oe \
                    5 c VRWU""

      (' O[% %(^% %   E]c\R bOPZS * !6]\TS`S\QS E]][ ( !6 ]\TS`S\QS 5 c VRWU""

      *$, %' ^% %   E]c\R bOPZS + !6]\TS`S\QS E]][ ( !6 ]\TS`S\QS 5 c VRWU""

      *$- ^% %   CZS\Og [SSbWU !: S\S`OZ4 aaS[ PZg ; OZZ!A]`bV ? Oe \
                    5 c VRWU""

)*% ⊲b]RcQb]`g abc`S[S\ba e WZ PS [ORS Pg bVS C`SaWRS\b ]T bVS : S\S`OZ
4 aaS[PZg#bVS FSQ bc`Og$:S\S`OZ4bVS C`SaWRS\b]TbVS 8 Q]\][QQ O\R F]QWOZ6]c\QW#
O\ S[WS\b^S`a]\ W bVS TWSZR]T [WO bWdW]\R RSdSZ]^[S\b O\R O[W] b Ob bVS
PSUW\\WU]T bVS ^ZS\Og [SSbWU] \ bVS [ ]`\WU ]TGVc`aROg#* B Qb] PS`%

)+% GVS bVS[Sa]T bVS T]c` `]c\R bOPZSa e WZ PS Oa T]ZZ]e a1

E]c\R bOPZS (1 4 aaSaaWU bVS STTSQba]T W bS`\ObW]\OZ [WO bW]\ ]\ acabOWOPZS
                   RSdSZ]^[S\b O\R WRS\bWTgWU `SZSdO\b ^`W VWSa W dWSe]T bVS
                   ^`S^O`ObW]\ ]TbVS ^]ab)'(, RSdSZ]^[S\bT`O[Se ]`Y

E]c\R bOPZS)1 @SOac`Sa b] S\ac`S `Sa^SQb T] `O\R ^`]bSQbW]\ ]T bVS Vc[O\ `WVVba
                   ]TOZZ [WO\ba#w WV ^O bWQcZO `STS`S\QS b] w [S\ O\R QWZR`S\#Oa
                   e SZZ Oa b] ^`SdS\b O\R Q][ POb bVS a[ cUUZWU ]T[ W\`O\ba O\R
                   b`OTTWQYWU W ^S`a]\a O\R b] S\ac`S ]`RS`Zg#`SUcZO` O\R aOS
                   [WO bW]\

E]c\R bOPZS *1 Fb`S\UbVS\WU ^O bS`aVWa O\R Q]]^S`ObW]\ ]\ W bS`\ObW]\OZ
                   [WO bW]\# [SQVO\Wa[a b] STTSQbWdSZg WbSU`ObS [WO bW]\ Wb]
                   RSdSZ]^[S\b^]ZWQWSa O\R ^`] [ ]bWU QOVS`S\QS Ob OZZ ZSdSZa

E]c\R bOPZS +1 ⊲bS`\ObW]\OZ O\R `SUW]\OZ ZOP]c` [ ]PWWbg O\R Wba W ^OQb]\
                   RSdSZ]^[S\b

),% G] OZZ]e T]` [Of W c[^O bWQW^ObW]\ e WVW bVS ZW WbSR bW S OdOWZOPZS#
abObS[S\ba W bVS ^ZS\Og [SSbWUa O\R bVS]`]c\R bOPZS RWacaaW]\ a e WZZ PS ZW WbSR b]
T]c` [ WcbSa#] \ bVS c\RS`abO\RWU bVOb bVOb e]cZR \ ]b ^`SQZcRS bVS RWdb`Wcb]\ ]T
[ ]`S Sf bS\aWdS bSfba%

)-% 4 Zab]Ta^SOYS`a W]^S\ T]` WaQWbW\#]\ OTWab$Q][S#TWab$aS`dSR PQuW#W `]][F$*'/) !S$[OM1 ^]ZWOY]dO3 c\%]`U2 bSZS^V]\S1)() 0-*,'-*2 TO 1)() 0-* *./*"%7 SZSUQOW\a O S OaYSR b] YWRZg WRWQQOhS bVS ZSdSZ]T`S^`SaS\bOW]\ Ob bVS bW S]TWaQWbW\%

).% Fc[[OWa]TbVS RSZWPS`ObW\a]TbVS T]c``]c#RSbOPZS RWQaaW\a e WZPS ^`SaS\bSR Pg bVS QWOW%a]TbVS`]c`bOPZSa Rc`WU bVS Q\QQRWU aSU[S\bOb bVS ^ZS^O g[SSbWU]TbVS hWWV$ZSdSZRWWZ]UcS]\ bVS OWbS`\]]\]T9`WRQg#+BQb]PSb`% GVS F^SQWWZES^`aS\bOWVS]TbVS FSQ`SbO`g$:S\S`OZ]\<]bS\OW]\OZ@W]OW]\OR 7SdSZ]^[S\be WZOa]PS WdWbSRb]a^SOY%GVS C`SaWRS\b]TbVS :S\S`OZ4aaS[PZg e WZQ]aS bVS[SSbWU%

)/% 9c`bVS`WT]`[OW]\]\ bVS VWQV$ZSdSZRWWZ]UcS WQ]\bOWSR W bVS \]bS Pg bVS FSQ`SbO`g$:S\S`OZ]\ bVS]`QO\WWOW]\]TbVS VWQV$ZSdSZRWWZ]UcS]\ WbtS\OW]\OZ [W]OW]\OR RSdSZ]^[S\b!4&/&-)"%

)0% 6]\TS`S\QSE]]][+!A]`bV?Oe\5cWRWU'e WZaS`dSQa O]]dS`Tz]e`]][T]` bVS VWQV$ZSdSZRWWZ]UcS#WQ]cRWUT]` bVS ]^S\WU O\R Q]aWU^ZS\Og[SSbWUa O\R bVS`]c`bOPZS RWQcaaW\a%

'% 4a WRWWQOhSR OP]dS !aSQb]\%<'#bVS US\S`OZRSPOhS ]TbVS aWbybg$SWVbVS aSaaW]\]T bVS :S\S`OZ4aaS[PZg e WZPS VSZR T][GcaSaRQg#)+FS^hS[PS`#b] J SR\SaRQg#)BQb]PS`)'(%GVS[SSbWUa]TbVS US\S`OZRSPOhS e WZPS VSZR T][ 0 O% %b] (^%%O\RT][ *^%%b]0^%%#e WVbVS SfQS^bW]\]TbVS[SSbWU]\ bVS[]`\WU]T GVc`aRQg#)-FS^hS[PS`#e WQV e WZabOb Ob('O%%#OTbS`bVS ]^S\WU]TbVS VWQV$ZSdSZ[SSbWU]\ \cQZSOdR RWQ][Q\#b] PS VSZR T][ 0 O%%b](' O%%W bVS :S\S`OZ4aaS[PZg; OZZ%

(% GVS Qc``S\bZWab]Ta^SOYS`a Wl QdWZOZCPZS W`]][F$*'/)%4\g QWOW\US]` SfQWOUS]Ta^SOYWU aZ]ba Q]\]UG@S[PS` FthOSS aVhcZRPS Q][[]c\QOhSRW e`WWUb] bVS :S\S`OZ 4aaS[PZg4TTOWa5`O\QW#`]][F$'/)!S$[OM1^]ZWOY]dO3 c\%]`U2

*,% FbOhS[S\ba [ORS W O g] T bVS aW] TWQWZZO Uc OUSa] T bVS : S\ S`OZ4 aaS[ PZg O S WbS`^`SbSR Wb] bVS ]bVS`] TWQWWZ ZO Uc OLSa%4 \g a^SOYS` [ Og OZa] [ OYS O abOhS[ S\b W O ZO Uc OUS ]bVS` bVO\ bVS] TWQWWZ ZO Uc OUSa% ∢ ac QV QOaSa# W

+(% GVS a^SQWZ SdS\b] T bVS C`SaWRS\b ] T bVS : S\S`OZ 4aaS[PZg b] T]ZZ]e c^ bVS
STT]`ba [ORS b] OQVWWdS bVS @WZ\\W[7SdSZ]^[S\b :]OZa e WZ PS VSZR]\
),* FS^bS[PS` )'(*#% T][ 0 O% %b] ( ^% %O\R T][ * ^% %b] - ^% %#OQQ]`RW\U b]
bVS T]ZZ]e W\U aQVSRcZS1

0$(' O% % B^S\W\U ^ZS\O g [SSbW\U !G`cabSSaWW 6]c\QWZ6 VQ] PS`"

(' O% %$(' ^% % E]c\R bOPZS (!G`cabSSaWW 6]c\QWZ6 VQ] PS`"

E]c\R bOPZS) !8Q]\][WQ O\R F]QWWZ6]c\QWZ6 VQ] PS`"

*$- ^% % E]c\R bOPZS * !G`cabSSaWW 6]c\QWZ6 VQ] PS`"

E]c\R bOPZS + !8Q]\][WQ O\R F]QWWZ6]c\QWZ6 VQ] PS`"

-$-%'' ^% % 6Z]aW\U^ZS\O g [SSbW\U !G`cabSSaWW 6]c\QWZ6 VQ] PS`"

+)% GVS]^S\W\U ^ZS\O g [SSbW\U] T bVS SdS\ba W WZ Q]\aWab] T abObS[S\ba Pg bVS
C`SaWRS\b ] T bVS : S\S`OZ 4aaS[PZg#bVS FSQ`SbO`g$: S\S`OZ O\R O\ c[ PS`] T; SORa] T
FbObSa] `: ]dS`\[S\b# Ou e SZZ Oa]bVS` a^SOYS`a WWdWSR Pg bVS C`SaWRS\b%GVS QZ]aW\U
^ZS\O g [SSbW\U e WZ Q]\aWab] T O^`SaS\bObW]\ ] T bVS ac[ [ O`Wa] T bVS `]c\R#bOPZS
RSZWPS`ObW]\a O\R bVS S\R]`aS[S\b] T bVS]cbQ][S R]Qc[S\b%

+*% GVS `]c\R#bOPZS RWWQcaaW]\a e WZ PS VSZR c\RS` bVS aQ] S P`]OR bVS[S#T]QcaW\U
]\ UO`a O\R e SOY SaaSa O\R bVS OQQSZS`ObW]\ ] T bVS W\^ZS[S\bObW]\ ] T bVS
@WZ\\W[7SdSZ]^[S\b :]OZa# Ou e SZZ Oa Z]]YW\U T]`e O`R b] bVS ^]ab$)'(,
RSdSZ]^[S\b OUS\RO%4Z\Wb]\a^SOYS`a W]^S\ T]` WaQWbW]\]\ OTW`abQ][ S#TW`ab

SdS`g QVWZRn# FcabOW\OPZS 8\S`Ug T]` 4ZZ# 8RcQObW\ 9Wab# bVS MS`] ; c\US`
6 VOZZS\US O\R bVS 6OZb] 4QbW]]\ FO\WbObW]\ %

+.% 7c`W\U bVS T]`c[; SORa]T FbObSa O\R :]dS`\[S\b# QVWST Sf SQcbWdS ]TTWQS`a
T][bVS PcaW\Saa aSQb]`#^VWZO\bV`]^Wab O\R QWdWZ a]QWSbg ZSORS`a# Oa e SZZ Oa VSORa
]T H\WbSR AObW]\a OUS\QWSa# Tc\Ra O\R ^`]U`O[Sa O\R]bVS`Wbg`\ObW]\OZ
]`UO\WhObW]\a#eWZZ VOdS O\ ]^^]`bc\Wbg b] RWaQcaa bVS[SOa]TW[^ZS[S\bObW]\ bVOb
e WZ[ObQV O\ PWWZ[a e WW QJ\QSbS[SQVO\Wa[a O\R `Sa]c`QSa% GVS FSQ SbO`g $
: S\S`OZ e WZ^]`dWRS]^S\W\U `S[ O`Ya Ob bVS T]`c[# e WWQV e WZ PS T]ZZ]e SR Pg
QJ\bWFcbcbW]\a T][O c[PS` ]T ^O`SZZaWaba%GVS C`aWRS\b ]T bVS : S\S`OZ 4aaS[PZg
O\R bVS 7S^cbg FSQ SbO`g $: S\S`OZe WZ ^]`dWRS QJ\QcRW\U `S[O`Ya%

+/ %

^O bWQWObW\U W\ bVS CZ aSR&Sab WQzhSR VWUV$ZSdSZ[SSbW\Ua T]` OQQSaa b] QO\TS`S\QS `]][ a W\ bVS A]`bV ?Cg \ 5c WRWUO\R bVS 6]\TS`S\QS 5c WRWU%

,,% 6]Z,c`$QJ RSR OQQSaa QO`Ra T]` bVS VWUV$ZSdSZ[ SSbW\Ua O\R bVS US\S`OZ RSPOhS eWZZS `SORg T]` QJ ZZSQbW]\ Ob bVS C]bQJ ZZO\R ?WWo]\ FSdWQS abO`bW\U ]\ 9`WROg#)' FS^bS[PS` )' (*#OThS` (' O%, %

,-% FSOha e WZ PS `SaS`dSR W\ O I <C O SOT]` a^]cSa ]T bVS ; SORa ]T FbObS ]` :]dS`\[ S\b# I WKS$C`SaWRS\ba# 6]e\ C`WQSa ]` C`WQSaaSa ^ObWQWObW\U W\ bVS US\S`OZ RSPOhS# ^`]dWRSR bVOb bVS 6 WWST ]T C`]b]QJ ZW\]bWWSR W\ ORdO\QS]T bVSW` OhS\RO QS% <\ ORRWbW]\#RS^S\RW\U ]\ OdOWOPWZWbg#O ZW WbSR \c[ PS`]TaSOba eWZ PS `SaS`dSR T]` Uc Saba ]T RSZSUObW]\a W\ O `SaS`dSR aSQbW]\ !c^ b] SWUVb aSOba" ]T bVS ; S\S`OZ 4aaS[PZg; OZZ Rc`W\U bVS ORR`Saa]T bVS VSOR]T RSZSUObW]\ Ob bVS ^ZS\O`g [ SSbW\U%4 QQSaa b] bVSaS O aSOa e WZ S`c WS O a^SQWOZ QJ c`bSag bWQYSb RWab`WPcbSR Pg bVS C]`b]QO\R ?WWo]\ FSdWQS%G] `SaS`dS aSOba W\ bVS I <C OSOT]` a^]caSa O\R W\ bVS `SaS`dSR aSQbW]\ T]` Uc Saba ]T RSZSUObW]\a W\ bVS : S\S`OZ 4aaS[PZg; OZZ# O e`WbVS\ `S_cSab a^SQWQg W\U bVS \O[Sa O\R bWbZSa]T OZZ OhS\RSSa !WQZcRW\U# e VS`S `SZSdO\b# bVS a^]caS]T bVS RWd W\O g a^SOYW\U' [cab PS RSZWdS`SR b] bVS 6 WWST ]T C`]b]QJ ZW`]][ F$)'(] `]PTOf

-'% @`a%5O\ F]]\$bOSY e WZV]ab O P SOYTQab`SQS^bW\ ]\ bVS aSQ\ R TZ]]`]T bVS
A]`bV ? Oc\ 5cWRWUW bVS O SO OaXQQS\bb] 6]\TS`\QS E]][8 W bVS [ ]`WWUO\ R
ObSO`SQS^bW\ Ob bVS `SaWRS\QS W bVS OBbS`\]]\ ]\ GcSaRQg#)+ FS^bS[ PS`)'(*#Qa
e SZZOa OQcZac`OZSdS\b ]\ J SR\SaRQg#), FS^bS[ PS`)'(*W VJ\]c`]T bVS a^]caSa
]T; SROa]TXbO>S]` : ]dS`\[S\b I WS$C` SaWRS\ba O\R 6]`e \ C`WQSa ]` C`WQSaaSa
^Ob WQWObWUW bVS aWbg $

- - % GVS]^S\WUbWSa]TbVS ^SRSab`WO\ S\b`O\QSa O S O1 T] ZZ, e a1

+*`R Fb'SSbO\R 9Wab4dS\cS1 - O%, %b] Q2, aS]TPcaWSaa

+- bVFb'SSbO\R 9Wab4dS\cS1 . O%, %b] Q2, aS]TPcaWSaa

+. bVFb'SSbO\R 9Wab4dS\cS1 . O%, %b] Q2, aS]TPcaWSaa

- . % CZSQaS PS Oc OS bVOb OZZ^QQYOUSa P`]cUVb ]\b] bVS ^`S[WSa Pg OZZ QQbSU]`WS
]T^S`a]\#WQYWcRWURSZZSU]bSa O\R abOT#e WZPS acPXSQbb] aSQc`Wg Wa^SQbW]\ %

- / % C W`O O`US[S\ba OS `S_cWSR T]`^Saa O\R OTWZWbSa Rc`WU OOTbS `$V]c&Sg   %%
OQQSaa b] bVS ^`S[WSa bV`]cUV \]bWQQbW)\ b] bVS FSQc`Wg B^S`Ob]\a 6S\b`S
!bSZS^V]]\S1)() 0- * - - - - "%

- 0% 4QQSaa b] bVS F]cbV 4\\Sf O\R bVS ?WO`Og 5cWRWU ^`W\ b] - O%, %[Og PS
UOW\SR Pg caWU bVS +*`R Fb'SSb S\b`O\QS O\R ^`]QSSRWUb] bV]aS OSOa dWO bVS
FSQSbO`WOb 5cWRWUZ]PPg%

. ' % 7c`WU bVS aWbbg$SWVWbV aSaaWW\ # bVS RSZSUObSal^SRSab`WO\ S\b`O\QS UObS#
Z4`QQbSR Ob +, bVFb'SSbO-R 9Wab4dSSabRbUWZZPSQZ]WcRgWSaa* WZPS WJSa       a    R     `

FObc`RQg O R Fc\RQg#(+ O R (, FS^bS[ PS`	0 O% %b] , ^% %
@]\RQg#(- FS^bS[PS`	0 O% %b] - ^% %
Gc SaRQg#(. FS^bS[PS`	0 O% %b] - ^% %
J SR\ SaRQg#(/ FS^bS[PS`	0 O% %b] - ^% %
GVc`aRQg#(0 FS^bS[ PS`	0 O% %b] - ^% %
9`WRQg#)' FS^bS[ PS`	0 O% %b] - ^% %
FObc`RQg#)( FS^bS[ PS`	(' O% %b] - ^% %
Fc\RQg#)) FS^bS[PS`	(' O% %b] - ^% %
@]\RQg#)* FS^bS[PS`	/ O% %b] - ^% %
Gc SaRQg#)+ FS^bS[PS`	/ O% %b] - ^% %
J SR\ SaRQg#), FS^bS[PS`	/ O% %b] - ^% %
GVc`aRQg#)- FS^bS[ PS`	/ O% %b] - ^% %
9`WRQg#). FS^bS[ PS`	/ O% %b] - ^% %
FObc`RQg#)/ FS^bS[ PS`	0 O% %b] (^% %
Fc\RQg#)0 FS^bS[PS`	6 Z aSR
@]\RQg#*' FS^bS[PS`	/ %' O% %b] - ^% %
Gc SaRQg#(B Qb]PS`	0 O% %b] +%' ^% %
J SR\ SaRQg#) B Qb]PS`	0 O% %b] +%' ^% %
GVc`aRQg#* B Qb]PS`	0 O% %b] +%' ^% %
9`WRQg#+ B Qb]PS`	0 O% %b] +%' ^% %

5 SUW\W\WU]\ @]\RQg#. B Qb]PS` )'(*# O Z ^cha O R WS\bWWQObW\ ]^S`ObW\ a e WZ `Shc`\ b] bVS CQha O R <RS\bWWQobW\ H\ W#']][H$''#HA<G4 E 5 cW RWU#O R bVS V]c`a ]T ]^S`ObW\ e WZ PS T]`[0 O% %b] +%' ^% %

. +% @S[PS`a ]T bVS [ SRW# !P]bV `SaWRS\b Q]``Sa^]\RS\ba e WW S cW[ S\b O R \]\#$'SaWRS\b Q]``Sa^]\RS\ba e WW]` e W#]cb S cW[ S\b' e W] e WW b] S\bS` bVS : S\S OZ 4 aaS[PZg ; OZW bVS A]`bV ? e\ 5 cW RWU[ cabcaS bVS +-bV Fb'SSb[ SRW# SST W\W\ QXSS W- WW [\P`OSbW \bW QS [ ]c]aWU]VS]S SSbVZ]]S]S S `\ Sa]V] SaR

: S\S`OZ4 aaS[ PZg 5 c WRWU e WZPS `S_cWSR bj caS bVS `Q ^ Zj QObSR]\ bVS SQab aWRS
]TbVS : S\S`OZ4 aaS[PZg 5 c WRWU O\R bVS abOWQOuS e WWWj bVS \SQY O SOb\ bVS bVWWR
TZ]`%GV ] aS [ SRWO^`a]\\SZ e V] e WV t] ^`]QSSR bj bVS @SRWO 6S\bS !6]\TS`S\QS
E]][(#A]`bV ?Œ \ 5cWRWU' T]ZZ e WU bVS aQSS\WU ^`]QSaa e WZ^`]QSSR T][
bVS bS\b O SO OQ]aa bVS ^ZhOO\R caS bVS [SbZabOWQOuS R]e \ t] bVS U]c\R TZ]`#
^QbaWU bV]cUV bVS a]cbV aWRS R]]`a bj bVS `SO S\b`O\QS ]T 6]\TS`S\QS E]][(%
I WRS] QSe a OQQ]J [^O\ gWU`SaWRS\b O\R \]\$SaWRS\b Cj``Sa^]\RS\ba#O\ e SZZ Qu OZZ
QObSU]`Wa ]T bS[ ^]`Og Cj``Sa^]\RS\ba# e WZ caS]\Zg bVS +-bV Fb SSb S\b`O\QS#

S\ b O,QS O S `S_cWSR b] PS W ^]aaSaaW\ ]T bVS `S_cWWS H\WSR AObW\ a$Wac SR U]c\Ra ^Qaa W]`RS` b] UOW OQQSaa b] bVS ^`S WaSa%9c`bVS` [ ]`S# WW W W ^]`bO\ b b]
\]bS bVOt OvdOZ R U]c\Ra ^Qaa O,R O, Qc bV]` WSR H\WSR AObW\ a RSQOZ!Wac SR Pg bVS
: OOQS 4R[W\Wtb ObW\ " e WZ PS `S_cWSR Ob bVS +- bV Fb SSb O,R FSQ]\ R 4 dS\cS
dSWtQS QVSQ^]b^`W b] bVS U O, btWU]Tac QV OQQSaa%

/'% 9`][ @]\ROg b] 9`WR0g# dSWWQSa]bVS` bVO, bV]aS PSZ\UW\U t] bVS VSORa]T
RSZSUOtW\ ]T bVS CS` O,S bt @WaW\ a ]` BPaS`dS` @WaW\ a b] bVS H\WSR AObW\ a
e WZPS ^][WteR OQQSaa b] S\tS` bVS UO OUS bV]cUV bVS +/ bV Fb SSb S\t`O, QS%H^]\
bVS Q]\QZcaW]]TbVSW]TTW\QWZOQQaWW\g#bVSg [Og RS^Ob bb]cUV tVS +*`R Fb SSb SfW%
GVS +/ bV Fb SSb O,R +*`R Fb SSb S\t`O, QSa e WZPS]^O`OWSQZ]\ O,] O )+$V]c` POaW%
G`OTTWQ ZO\Sa e WVW tVS bWWR POtS[ S\t aS`dWQS R WS O,R]ORe Oga W tVS UOOUS
[cabPS YS^b T`SS]T]abtOZbW\ O,g dSWWQSa Ot OZZ bW Sa%I SVWQSa ZSTt W tVOt OSOe WZPS
acPXSQ+b] t] e WWU%   \   b   `   O   S

/(% 4ZZdSWWQSa S\tS`W\U ; SOR_cObS`a ^`][ WSa \ tVOtWWA4 S\tS`W\WZ OQQSt   [\

/-% ‹bW`SQOZSR bVOb bVS FSQ`SbO`g $: S\S`OZ#W`OZhb` ROhSR (04 ^`WZ)'(*#WdWSR ;SCRa ]T`FbOhS]` : ]dS`\[S\b b] CJ\aWRS aWW\WU O\R `ObWg WU ]` OQQSRWU b] [cZbWZObS`OZb`SObWSa RS^]aWbSR eWV VWRc`WU bVS US\S`OZRSPOhS]T bVS aWbg $SWWbV aSaaW]\]T bVS :S\S`OZ4aaS[PZg%

/.% GVS b`SOg SdS\bw WZPS VSZR T][ )+b] )-FS^bS[PS` O\R T][*'FS^bS[PS` b] (BQb]PS`)'(* W bVS b`SOg$aWW\WUO SOW bVS A]`bVc? Qe \ 5uWRWUU !RSaW\ OhSR OSO]\ bVS TWabTZ]]`"%4^^]WbW[S\bauh] aWW\Ouc`S#ObWWQObWY \] OQQSaaW\ aVcZR PS O`O\USR eWZW CRdO\QS eWV bVS G`SOhg FSQbW`\ !ZSZ^VV]\Se )() 0-*,'+."% GVaS Qc\b`Wa WbS\RWUb] `ObWg O`R&` OQQSRS b] O Q\`dS\bW]]` b`SOg [cab ac[P[WQ^Wa]TbVSWW\abc[S\ba] bVS G`SOhg FSQbW`\ ]T``SdWew Pg - FS^bS[PS` )'(*%GVaS Qc\b`Wa WbS\RWUb] aW\ O Q\`dS\bW] ]` b`SOg [cab ac[P[WQ^Wa ]T bVSW TcZZ]^eS`a b] bVS G`SOhg FSQbW`\ ]T``SdWew Pg - FS^bS[PS` )'(*%b]cdSR PS \bSR bVOb ; SCRa ]T`FbOhS]` : ]dS`\[S\b O\R @WWbS`a]` 9]`SWU\4TTOW`a R] \]b `S_cWS TcZZ]^eS`a] aWW%6]^Wa]TW\abc[S\ba O\R TcZZ]^eS`a [Og PS TOfSR b] bVS G`SOhg FSQbW`\ Ob () 0-**-0*%

//% ‹T]`[ObW]` `SZObWUb] bVS b`SOg SdS\bWWQZcRWUbVS ZSbb` ]TW\dWObW]\ T][ bVS FSQ`SbO`g $: S\S`OZ#bVS O\\cOZ^ZPZWQObW]\ ]\ b`SObWSa aS`dWWSR # OZWb]T`OZZ[cZbWZObS`OZb`SObWSa RS^]aWbSR eWV bVS FSQ`SbO`g $: S\S`OZ O\R^]`QSRc`OZWWT]`[ObW] QO PS ]PbOWSR T][ bVS H\WbSR AObW]\a G`SOhg 6]ZZSQbW]\ eSPaWbS !Vbb^`&&b`SObWSa%c\%]`U'%

/0% ‹O RRWbW]\ b] bVS ;SCR]T FbOhS]` : ]dS`\[S\b]` @WWbS`a]` 9]`SWU\4TTOW`a# we]cWRWWRcS`OZ^SS RSZSUObW]\a eWZPS ^]WWbSR Ob bVS SdS\bW]%baV]cZR PS \]bSR bVOb WWW bVS `Sa^]\aWPWZWg ]T bVS RSZSUObW] b] aaQc`b bVS `S^`SaS\bObWS eV] we WZPS c\RS`bOYWU bVS `SZSdO\b b`SOhg OQbW] b] bVS dS\cS FWS [WcbSa ^`W` b] bVS aQVSRcZSR O^^]WWb[S\b%4 ^]b]QZ]TTWWQS eWZU SSbO\R SaQ`b WWa !;SCR]T`FbOhS ]` :]dS`\[S\b& WWS$C`SaWRS\b&6`]e\ C`W\QS]` C`W\QSaa" T][bVS SaQOZOb`a W bVS [OW VOZ%

0'% ‹baV]cZR OZ] PS \]bSR bVObWW]`RS` b] UOW\ OQQSaa b] bVS ^`S[WaSa Rc`WU bVS)'(* b`SOhg SdS\b# W\ObW]\OZ[ SRWO[ cab VOdS ^`SdWcaZg]PbOWSR ^]^S` [ SRWO OQQ`SRWbObW] T][bVS @SRWO4QQ`SRWbObW] O\R ? WOW]\ H\Wb%

0(% 8OQV RSZSUObW] aV]cZR RSaWU\ObS O\ WRWWdWRcOZ Oa O Q]\bOQb ^S`a]\ T]` bVS ^c`^]aSa]TbVWS SdS\b%

0)% @SRWO `S^`SaS\bObWSa eWV O dOZWR H\WbSR AObW]\a U`]c\Ra ^Oaa eWZ PS OZ]eSR b] Q]dS` bVS US\S`OZ RSPObS O\R ]bVS` VWUV$ZSdSZ [SSbW\Ua eWV]cb ORRWbW]\OZOQQ`SRWbObW]\%

0*% 4ZZ]bVS`a eV] R] \]b VOdS O dOZWR ^Oaa %GVSg [cab OZa] TWZZ ]cb O\ ]\ZWS [SRWO `SUWb`ObW] T]`[!Odm WZOPZS Ob www%]\%]`U&&[ SRWO&OQQ`SRWbObW]\&I]`[ "% Ge] ^WWQSa ]TV]b] WRS\bWWQObW] !acQV Oa O^Oa^]`b# O R`WWS`Wa ZWQS\QS]` FbOhS ⊲" O`S OZ] `S_cWSR eVS\ ^OaaSa O`S ^WQYSR c^%

((/ %F] [S dWcCZ[SRWQ]dS`OUS [ WWbPS ^`]dWRSR Pg aSZSQbSR [SRW]^]]Za] e WWU b] Z\UWbWQa O\R a^OQS Q]\aWRS`ObW]\a%GVS ^]]Za O a`SaS`dSR Sf QcaWdSZg T]` H\WbSR AbWW\a GSZSdWWW\# H\WbSR AbWW\a ^V]b] U O`VSa# WWbS`\ObW]\OZ e WS a`dWSa O\R ^V]b] OUS\QWSa%< bVS QOcS ]T ^`Wb [SRW]# bVS H\WbSR AbWW\a 6]``Sa^]\RS\ba 4 aa]QWObW]\ [Og PS OcYSR b] ^`]dWRS ]\S ]` aSdS`OZ S^`SaS\bObWdSa%

((0%GVS]TTWQWOZ[SRW] OQQ][^O\gWU O ; SOR]T FbObS]` : ]dS`\[S\b]` VSOR ]T RSZSUObW]\# WQ\cRWUg bVS ]TTWQWOZ^V]b]U O`VSa# e WZ\]b PS ^S`[ WWbSR b] ^O`bWQW^ObS W bVS ^]]Za%@SRW] OQQ][^O\gWU ; SORa]T FbObS]` : ]dS`[S]b w WZ PS OPZS b] Q]dS` bVS OQbWdWWWSa ]TbVSW RSZSUObW]\ W bVS SdS\b W] ^S]\ b] bVS ^`Saa%

()' %BTTWQWOZ^V]b]U O`VS`a O\R bSZSdWWW\ QSe a w WZ HOdS O\ ]^^]`bc\Wg b] Q]dS` bVS abObS[S\b]T bVSW ; SOR]T FbObS]` : ]dS`[S\b]` HSOR ]T RSZSUObW]\ ]\ O `]bObW\U POaWT]` bVS ^SaaP]]bta ac^^]c\RWU bVS : S\S`OZ4 aaS[PZg ; OZ%Be WU

( )%' O%b %b] , ^% %e SSYRQga T]` bVS Rc`OhW\ ]TbVS : S\S`OZ4 aaS[PZg%GVS QZWVW W
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